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Approving Body	Board of Governors
Date Approved	February 2018
Effective Date	February 2018
Review date	February 2019



St Aubyn's School

Fire Safety Policy & Procedure

Part 1: Fire Safety Policy

Introduction

Our priority is to minimise the risk to life and to reduce injury by –

- a) maintaining the physical fire safety of the School
- b) ensuring that staff, pupils and visitors do not add to the fire risk and
- c) safe evacuation of our buildings if a fire breaks out.

The fire safety policy, procedures and risk assessments at St Aubyn's School are designed to help our community to respond calmly and effectively in the event that fire breaks out in one of our buildings.

Role of the School Fire Safety Manager

The Bursar is the designated School Fire Safety Manager, who is responsible for ensuring that:

- The fire safety policy is kept under regular review by Governors and the SMT.
- The fire safety policy is promulgated to the entire school community.
- Everyone in the School (including visitors and contractors) are given clear written instructions on where they should go in the event of fire.
- Records are kept of the fire training given to new staff.
- Procedures and arrangements for emergency evacuation are regularly tested.
- Fire risk assessments are regularly reviewed and updated.
- Fire prevention measures are meticulously followed.
- Fire procedures and risk assessments are reviewed on each occasion that a building is altered, extended or rebuilt, or when new buildings are acquired.
- Records are kept of all fire drills
- Certificates for the installation and maintenance of fire-fighting systems and equipment are kept.

Emergency Evacuation Notice

All new staff, all contractors and visitors are shown the following notice:

1. If you discover a fire, break the glass in the nearest alarm point to set off the alarm. Leave the building by the nearest exit.
2. If the fire alarm rings continually, this indicates a fire. Leave the building by the nearest exit.



3. If you are teaching or responsible for a class, make them leave quietly with you. No one should talk or run. Shut doors and windows behind you. Make your way to the designated assembly point identified in the Fire Action/Assembly Point sign. Collect your register/you will be given your register by school Office Staff.
 4. Take the register of your class as soon as you reach the assembly point.
 5. The School Receptionist or at night the School Caretaker will summon the Emergency Services if the alarm sounds.
 6. If you have a disabled pupil in your class, direct him or her, together with his or her carer, to the designated assembly point identified in the Fire Action/Assembly Point Sign.
 7. Remain at the assembly point with your pupils until the all clear is given.
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Part 2: Fire Safety Procedures

Briefing New Staff and Pupils

All our new staff (teaching and non-teaching alike) and all new pupils at St Aubyn's School, are given a briefing on the School's emergency evacuation procedures as soon as possible. We show them where the emergency exits and escape routes are located, and walk with them to the outside assembly point. Fire action notices are displayed on the walls of all rooms and in all corridors, and we make certain that everyone knows what they look like, and where they should go on hearing the fire alarm. All new staff are shown how to activate the fire alarms if they see or smell a fire.

The safe evacuation of everyone - staff and pupils alike, is our priority. Protecting property comes second. No one should attempt to fight a fire at the expense of their own, or anyone else's safety. We offer fire awareness INSET training, including the basic use of fire extinguishers, to all staff on a regular basis. We also offer regular refresher training. No one should attempt to use a fire extinguisher before he or she has been trained in its use.

Summoning the Fire Brigade

The School Office is manned between 8.00am and 5.00pm during weekdays in term time and between 9am and 1pm during the School holidays, apart from two weeks at Christmas when it is closed for business. The School Office is always given advance warning of fire practices. If the alarm goes off for any other reason, the staff have standing instructions to summon the Fire and Emergency Service at once.

The Caretaker or members of the Senior Management Team are on duty or on call 24 hours a day, 7 days a week, and 365 days a year, including public holidays. He/She has standing instructions to summon the Fire and Emergency Services if the



alarms go off outside the hours that the School Office is staffed, (unless warned of a planned fire practice).

Visitors and Contractors

All visitors and contractors are required to sign in at the gate house or the School office, where they are issued with a visitor's badge, which should be worn at all times that they are on school property. They are made aware of the emergency evacuation notice (see above) and are shown the way to the assembly point.

When large numbers of visitors are at the School for open days, plays, concerts, exhibitions etc. a brief announcement is made advising them of the location of the emergency exits that they should use in the event of the alarms sounding.

Disabled Staff, Pupils or Visitors

We have a one to one induction on fire safety for disabled pupils and their carers and for disabled members of staff or visitors.

When the fire alarm is sounded, it is the responsibility of the carer of a disabled person to take him or her to the designated assembly point

Responsibilities of Teaching Staff

Teaching staff are responsible for escorting their pupils safely out of the building in silence and in an orderly fashion. They are responsible for conducting a head count on arrival at the assembly point, and for ensuring that the name of anyone who cannot be accounted for (and, if possible, their likely location) is passed immediately to the School Fire Safety Manager / It is the responsibility of the School Fire Safety Manager to ensure that this information is passed to the Fire and Emergency service as soon as they arrive.

On no account should anyone return to a burning building.

Responsibilities of Fire Marshals

We have at least one trained Fire Marshal in every building. All Fire Marshals are "competent persons" who have been trained to provide "safety assistance" in the event of a fire. Fire Marshals receive regular refresher training.

Fire Practices

We hold one fire practice every term at St Aubyn's School. This combined with a programme of inducting new staff and pupils with emergency escape procedures and the presence of a Fire Marshal on site helps to ensure that the School can be safely evacuated in the event of a fire.



Fire Prevention Measures

We have the following fire prevention measures in place at St Aubyn's School:

Escape Routes and Emergency Exits

- Wherever possible there are two escape routes from every part of all buildings
- Fire notices and evacuation signs are displayed in every room, corridor and stairwell.
- Fires extinguishers (of the appropriate type) and smoke/heat detectors are located in every building in accordance with the recommendations of our professional advisors. They can be manually activated by breaking a glass panel, and are automatically activated when smoke/heat builds up.
- All stairs, passages and emergency exits are illuminated by emergency lighting
- Automatic door closures that are activated by the fire alarms are fitted on doors in or leading onto escape routes.
- Alarms sound in all parts of the building.
- Keeping fire routes and exits clear at all times. The Caretaker is responsible for unlocking the buildings in the morning, when he removes bolts, padlocks and security devices from all emergency exits, checks that escape routes are not obstructed and that the emergency lights work, and for reporting defects.
- Testing all fire alarms weekly (and recording all tests and defects). This is the responsibility of the Facilities Manager, who also arranges for an ISO9001 certified/BAFE approved contractor to carry out:
 - Monthly checks of fire doors, automatic door closures and emergency lights,
 - Six monthly professional check on fire detection and warning equipment,
 - An annual service of alarms, smoke detectors, emergency lights, smoke control systems and fire extinguishers and hoses.
- Records of all tests are kept in the Maintenance Department
- Displays in corridors, theatre scenery, stage curtains and props and gym "crash" mats are treated with fire retardant spray.
- The kitchen is fitted with heat alarms.

Electrical Safety

- The School has current electrical test certificates for all its buildings. It uses NICEIC qualified Electrical Engineers to inspect and maintain its electrical installations [all of which are RCB protected and meet the requirements of BS7671 IEE wiring regulations].
- Regular portable appliance testing takes place.
- Records of all tests are kept in the Maintenance Department



- The Caretaker checks that all Scientific and DT equipment is switched off at the end of the School day
- All computers, projectors, printers and electronic whiteboards are switched off by staff every evening and during holidays and weekends
- The Chef Manager checks that all kitchen equipment is switched off at the end of the day.

Lightning Protection

- All lightning protection and earthing conforms to BS 6651-1999. It is tested annually by a specialist contractor. Records of all tests are kept in the Maintenance Department

Gas Safety

- All gas appliances (boilers, kitchen equipment etc.) are regularly maintained and serviced by Gas Safe Registered Engineers. Records of all tests are kept in the Maintenance Department
- All kitchen equipment is switched off at the end of service.
- All laboratories are checked daily to ensure that the central gas supply is turned off.

Safe Storage

- We ensure that flammable materials used in teaching or maintenance are locked in purpose-made, flameproof containers at the end of every day.

Rubbish and Combustible Materials

- Flammable rubbish is stored away from buildings in the secured rubbish compound.
- Combustible materials used in teaching, catering, maintenance, grounds and caretaking are stored in flame proof cupboards

Letting or Hiring the School

The standard contractual terms that we use for letting and hiring the School, cover fire safety and specify that the hirer should certify that he/she has read and understood the School's fire safety policy and procedures. A school caretaker is always on call when the School is let or hired for an outside function or event.



Part 3: Fire Risk Assessment

The School's Fire Risk Assessment meets the requirements of the Regulatory Reform (Fire Safety) Order 2005 (the FSO). Specifically it identifies:

- The hazard
- The people at risk
- The measures to evaluate, remove, reduce and protect from the risk
- The measures needed to record, plan, inform, instruct and train people in risk reduction or removal
- The arrangements for reviewing the assessment

All risk assessments follow a standard grid procedure for evaluating risk, individual risk assessments are undertaken for classrooms; and all other areas including corridors, stairs, kitchens, laboratories, workshops etc.

St Aubyn's School has a professional fire risk assessment which is updated every year, more frequently if significant changes are made to the interior of buildings, or new buildings are added.

Copies of St Aubyn's School's fire risk assessments are on the health and safety section of the School's intranet for all staff to read, together with this document. Any comments or suggestions for improvement are always welcome. All Heads of Department should ensure that they and their Department read the sections that are relevant to them.

Revised Jan 2018/MF